# CAMP STELLA MARIS JOB DESCRIPTION (Updated 10/2024)

# **POSITION: NIGHT WATCHPERSON – Seasonal Non-Exempt**

Salary: \$15.50/hour

Reports directly to Summer Camp Director

### **JOB OVERVIEW:**

Alert, awake and moving about the campground keeping a watchful eye on all property and personnel of CSM between the hours of 11:45pm and 7:15am. MUST BE TIMELY and available for the entire summer. Advanced notice for time off required.

### **RESPONSIBILITIES:**

## Prior to the start of camp:

- 1. Maintain open communication with Summer Camp Director.
- 2. Complete all necessary paperwork and submit by assigned deadlines.
- 3. Must attend and actively participate in required staff training.

#### While camp is in session:

- 1. Keep open communication with the Summer Camp Director & management team.
- 2. Hours: 11:45pm to 7:15am.
- 3. At the beginning of shift, check in with closing staff member to discuss any pertinent issues or concerns.
- 4. Remain alert and awake, staying attentive to all CSM property and personnel.
- 5. Perform hourly rounds of campground checking for any problems. (Punch in and out on time clock and keep written record of all rounds in notebook.)
- 6. Report/call/wake Summer Camp Director (or person designated) immediately in the event of any problem.
- 7. Other duties as directed.

#### OTHER:

- Abide by and enforce all Camp Stella Maris policies and regulations.
- Must adhere to all applicable federal and state laws and regulations including, but not limited to, those governing confidentiality, privacy, program, billing, and documentation standards.
- All duties must be performed in accordance with CCDR's corporate compliance and ethics program.

# **QUALIFICATIONS:**

- 1. Minimum of 18 years of age.
- 2. Possess high moral character.
- 3. Emotionally mature and stable.
- 4. Belief and commitment to camp's policies and philosophy.
- 5. Prior experience working with youth highly desirable.