

Staff and Leadership Programs Summer 2025 Age Eligibility

STAFF

Applicant must either:

- Be at least 17 years old by June 30, 2025 (regardless of grade) or
- Be at least 17 years old by December 1, 2025, **and** be in the graduating class of 2026.
 - This means a junior in high school for the 2024-2025 academic year.
 - Anyone that meets this age requirement and completed LIT summer 2024, can apply for both CIT and staff. (CIT decisions will be made before staffing decisions. If offered both CIT and staff spot, the CIT monies will be refunded in full.)

Please Note: Counselors **must** be 17 years old to be in an overnight cabin. Staff that are 16 years old are required to work on day camp or kitchen staff until they turn 17. Because of these limitations, it is more difficult for a 16-year-old applicant to be offered a staff position (especially if they are not turning 17 years old during the summer).

CIT

Applicant must either:

- Be at least 16 years old by June 30, 2025 (regardless of grade) or
- Be at least 16 years old by December 1, 2025, **and** be in the graduating class of 2027.
 - 15-year-olds with late summer/fall birthdays should really consider applying LIT for 2025 due to future staff limitations mentioned below.

Please Note: CITs **cannot be** older than 17 years old during their CIT session.

A staff member can only work on day camp or kitchen staff until they turn 17. Because of these limitations, it is more difficult for 16-year-old staff applicants to be offered a position (especially if they are not turning 17 years old during the summer).

LIT

Applicant must either:

- Be at least 15 years old by June 30, 2025 (regardless of grade) or
- Be at least 15 years old by December 1, 2025, **and** in the graduating class of 2028.
 - 14-year-olds with late summer/fall birthdays should really consider being a camper for 2025 due to future staff limitations mentioned below.

Please Note: LITs **cannot be** older than 16 years old during their LIT session.

15-year-olds can be both a camper and LIT as long as their camper week is before their LIT session.

A staff member can only work on day camp or kitchen staff until they turn 17. Because of these limitations, it is more difficult for 16-year-old staff applicants to be offered a position (especially if they are not turning 17 years old during the summer).